

Swire Seabed's Security Policy shall apply equally to its employees and contractors engaged in work for or on behalf of the Company.

Swire Seabed is committed to providing a secure working environment by establishing and maintaining the required security measures to prevent intended malicious acts against its employees, contractors, vessels, offices and assets.

**These objectives shall be fulfilled by:**

- Developing, implementing, maintaining and improving the management system including its integral components of Security
- Identifying security hazards, the risks associated with them and the techniques to reduce risks as low as reasonably practicable
- Ensuring that Company assets are sufficiently protected with basis in threat assessments
- Providing security procedures and practices for ship operations to protect the security of the ships, ports and the wider community
- Establishing safeguards to reduce the risk to offshore personnel and visitors crew onboard the Company vessels
- Improving the security skills and awareness of Company personnel on- and offshore
- Ensuring that all personnel are competent to conduct their specific task by making sure they are trained and certified in accordance to law and industry standard
- Preparing contingency measures for emergencies relating to possible security incidents
- Promoting a culture in which all employees share this commitment by participating in the development and improvement of existing procedures and routines, including reporting of suggestions for improvement, unsafe acts and conditions; and unwanted incidents.

**All employees will always adhere to company procedures and routines, thereby contributing to a secure work place.**

Bergen, 3rd April 2017

Arvid Pettersen  
CEO

