

Swire Seabed is constantly working to maintain a safe place of work for all of its employees, contractors and others that might be affected by our operation.

The focus is the responsibility of every individual within the organization and is fully incorporated into the Company's Management System.

No personnel shall be subject to illness or injury while working for the Company.

Swire Seabed will promote the following principles:

- Safety is equal in importance to other business objectives
- All personnel have an equal, continuous responsibility for maintaining safe practices
- Ensure that all personnel are competent to conduct their specific task by making sure they are trained and certified in accordance to law and industry standard
- Identifying safety hazards, the risks associated with them and the techniques to reduce risks as low as reasonably practicable
- Equipment must be maintained according to Company, Class and regulatory standards to achieve the requirements of this policy
- Safe operations require tools and equipment which are fit for purpose.

Swire Seabed will promote a culture in which all employees share this commitment by participating in the development and improvement of existing procedures and routines, including reporting of suggestions for improvement, unsafe acts and conditions; and unwanted incidents.

The Management of Swire Seabed will not tolerate any breach of safety procedures.

All employees has the right to **stop the job if they consider it to be unsafe.**

Bergen, 8th January 2018

Arvid Pettersen
CEO

