

## HSSEQ - QUALITY ASSURANCE

**The Company is committed to achieving superior satisfaction levels for its external and internal customers through a Management system while complying with applicable standards and specifications.**

Quality is a line management responsibility. Line supervisors shall show full commitment and participation to Total Quality Management.

The Total Quality Management System is applicable to all employees and third parties involved in our activities.

Total Quality is a continuous improvement process, and each and every employee is encouraged to actively participate in this process through all available communication systems.

The Company is committed to continuously improving skills of personnel according to standards and requirements.

The Company shall ensure training for all employees so that they can perform their individual responsibility to their full potential.

- Effective control mechanisms, including audits and reviews are established to objectively evaluate the adequacy of the Company HSEQ Management System.
- Quality, continual improvement and customer satisfaction shall always be the main focus for the Company.

The CEO of Swire Seabed AS carries the ultimate responsibility for the Company's commitment to Quality. Each and every employee is expected to be equally committed and dedicated to the achievement of Total Quality Management throughout the Company.

We expect our employees to maintain high ethical standards in everything we do - in work for our Company, serving our Clients or ourselves.

Bergen, 3rd April 2017  
Arvid Pettersen  
CEO

