



HEALTH POLICY

HSSEQ - HEALTH

Swire Seabed's Health Policy shall apply equally to its employees and contractors engaged in work for and/or on behalf of the Company.

Swire Seabed is committed to preventing all occupational diseases and promoting the health of its employees.

This objective shall be fulfilled by:

- Developing, implementing, maintaining and improving the Management system including its integral health component
- Identifying occupational hazards, the associated risks and the techniques to reduce risks as low as reasonably practicable
- Implementing practical and efficient measures to ensure protection of health for all our employees, and other personnel involved or affected by company operations
- Ensuring that all personnel are fit to conduct their specific task by making sure they are trained and certified in accordance to laws and industry standard
- For office: Ensuring that visitors are given safety briefing, that first aid kits are displayed and that first aiders are chosen and trained
- Ensuring a good psychosocial working environment for all personnel both on- and offshore
- Promoting a culture in which all employees share this commitment by participating in the development and improvement of existing procedures and routines, including reporting of suggestions for improvement and unsafe conditions

All employees will always adhere to Company procedures and routines, thereby contributing to a healthy workplace.

Bergen, 8th January 2018

Arvid Pettersen
CEO