

Swire Seabed's Environmental Policy shall apply equally to its employees and contractors engaged in work for or on behalf of the Company.

The focus is the responsibility of every individual within the organization and is fully incorporated into the Company's Management Systems.

In support of the commitment to protect the environment from harm, Swire Seabed endorses the Swire group's slogan for promoting environmental consciousness:

**REDUCE - REUSE - RECYCLE - REPLACE ... PLEASE**

**Recognising environmental protection as being amongst the highest priorities, the Company will take all reasonable steps to minimise the impact of our business on the environment, by:**

- Improving corporate practices and environmental performance, taking account of current and potential future legislation, industry codes of best practice, latest technical developments, consumer needs and community expectations
- Educate, motivate and empower employees to be proactive and contribute to raising standards, and conduct activities in an environmentally responsible manner
- Assessing, designing and operating ships with full consideration to the efficient use of energy and materials and minimising adverse environmental impacts and waste generation
- Disposal of all residual waste materials safely
- Promoting the adoption of these principles by the Company's suppliers and contractors, encouraging and where appropriate requiring improvements in their practices
- Promoting good public relations and fostering open dialogue with employees, relevant authorities and the public, anticipating and responding to concerns about potential environmental hazards and impact of Company operations
- Measuring, reviewing, evaluating and improving our operations and their environmental impacts to ensure compliance with this policy
- Communicating with all our stakeholders and the public to encourage the widest possible awareness of our environmental record, policy and performance.

**Promote a culture in which all employees share this commitment by participating in the development and improvement of existing procedures and routines, including reporting of suggestions for improvement and unsafe conditions.**

Bergen, 8th January 2018

Arvid Pettersen  
CEO

